

ST. DAVID'S HIGH SCHOOL



Rewards System

Reviewed by Governors
October 2025



Rewards System: KS3

Introduction:

It is important to recognise and reward achievement.

Hopefully, this will encourage engagement and motivation in our students whilst also helping to improve self-esteem in our students.

This should also help to foster positive relationships between learners and teachers.

As a school, we understand that to make a reward system work and have relevance, all staff, both teaching and non-teaching need to be aware of and able to use the system easily and efficiently.

Principles:

- All students should be capable of acquiring achievement points to access rewards and praise.
- Points should be awarded to individuals in recognition of achievement and positive behaviours.
- Points should be recorded onto SIMS.

Achievement Points Process

Points should be awarded according to the categories and recorded on SIMS.

Students should also be made aware verbally.

Parents will be notified by the school app on a daily basis of achievement points issued.

Total number of points to be considered by the pastoral team for students to gain tangible rewards.

Categories

Through discussion with the Student Sennedd and staff, the following were agreed as categories for achievement points to be issued:

Code	Description	Points
PATL	Positive Attitude to Learning	1
GW	Good Work	3
OW	Excellent Work	5
EE	Excellent Effort	3
CGW	Consistent Good Work (5)	5
ORACY	Excellent Verbal Response	1
WELSH	Use of Cymraeg	1
ATT	100% attendance	10
NS	Numeracy Skills Use	1
DCFS	DCF Skills Use	1
SIT	SIT Completion	1
PA	Peer Assessment	1
HW	Completion of Homework	1
SOS	Supporting Other Students	1

Code	Description	Points
HELP	Offers Help	1
P&R	Polite & Respectful	1
PAO	Positive Assessment Outcome	1
HTA	Headteachers Award	10
AEXC	Attend Extra Curricular	1
AR	Attended Revision	1
SR	School Representation	5
WERS	Won Event Representing School	10
ROEA	Recognition of External Achievement	10
NBP	No Behaviour Points (Term)	5
100A	100% Attendance (Term)	10
95A	95% Attendance	5
90A	90% Attendance	2
EXP	Excellent Punctuality (Term)	5

Code	Description	Points
IATT	Improved Attendance	5
TS	Transition Activity Support	5
COMM	Services to the Community	5
TEST	Good Assessment/Test/Exam Score (2)	2

Rewards

Rewards are issued to learners following review of points acquired and conduct reports by the pastoral team and take a variety of forms, ranging from:

Achievement Points

Verbal Praise*

Contact Home *

Social Media 'Shout Outs' *

Certificates

Amazon Egifts

School events such a movie afternoon, breakfasts etc

Non Uniform Days

Achievement Celebrations

School trips

ROA Evening Attendance in Yr II

Prom Attendance in Year II

*All staff are encouraged to issue these rewards frequently.