



SDHS Dress Code Guidelines

As ambassadors of St David's High School, the image we present to service users, colleagues and the general public is immediate and long lasting. It is generally expected that standards of dress should be smart, fit for purpose and portray a favourable impression of the school. All staff including temporary, relief and contract agency staff are expected to use their judgement when selecting work attire. It should be appropriate for the work or tasks being undertaken. Staff should remember that we represent a profession and our dress should reflect this.

The following points should also be taken into consideration:

- All staff are models for the learners in the school, therefore they have the responsibility to model appropriate dress and appearance.
- All staff must wear their name badges/ ID.
- Staff should wear clothing which represents the high standards in the education profession. It is the individual member of staff's responsibility to ensure that standards of dress and hygiene are met at all times.
- All clothing must be free from any offensive pictures, words, or logos.
- Clothing should preserve modesty and be non-provocative. Staff should not wear clothing which is transparent or revealing.
- Variances to the dress code to prevent discrimination of disabled employees, those undergoing or who have undergone gender reassignment, or for medical or religious reasons will be considered on a case by case basis.
- Body piercings and tattoos are not appropriate to be on show. Staff should endeavour to cover them (tattoos) or remove them (piercings) as appropriate.

The following may be helpful in clarifying what is and is not appropriate:

- No denim.
- No flip flops, stiletto heels, trainers (except when teaching PE).
- No excessively revealing clothes, skirts should be knee length.
- No sports T-shirts (except when teaching PE).
- No shorts (except from teaching PE).
- No 'strappy' tops.
- No extreme hairstyles or colours.
- Any cropped trousers must be formal and tailored.
- PE staff to wear sportswear ONLY on the days when they are teaching PE.

This policy is designed to ensure that all staff represent, at all times, the high standards expected in the school.

The Headteacher will be happy to discuss further details with individual members of staff.

REVIEWED OCTOBER 2024