

# ST. DAVID'S HIGH SCHOOL



## Rewards System

Reviewed by Governors  
September 2024



## **Rewards System: KS3**

### **Introduction:**

It is important to recognise and reward achievement.

Hopefully, this will encourage engagement and motivation in our students whilst also helping to improve self-esteem in our students.

This should also help to foster positive relationships between learners and teachers.

As a school, we understand that to make a reward system work and have relevance, all staff, both teaching and non-teaching need to be aware of and able to use the system easily and efficiently.

### **Principles:**

- All students should be capable of acquiring achievement points to access rewards and praise.
- Points should be awarded to individuals in recognition of achievement and positive behaviours.
- Points should be recorded onto SIMS.

### **Achievement Points Process**

Points should be awarded according to the categories and recorded on SIMS.

Students should also be made aware verbally.

Parents will be notified by the school app on a daily basis of achievement points issued.

Total number of points to be considered by the pastoral team for students to gain tangible rewards.

## Categories

Through discussion with the Student Sennedd and staff, the following were agreed as categories for achievement points to be issued:

Code	Description	Points
PATL	Positive Attitude to Learning	1
GW	Good Work	3
OW	Excellent Work	5
EE	Excellent Effort	3
CGW	Consistent Good Work (5)	5
ORACY	Excellent Verbal Response	1
WELSH	Use of Cymraeg	1
ATT	100% attendance	10
NS	Numeracy Skills Use	1
DCFS	DCF Skills Use	1
SIT	SIT Completion	1
PA	Peer Assessment	1
HW	Completion of Homework	1
SOS	Supporting Other Students	1

Code	Description	Points
HELP	Offers Help	1
P&R	Polite & Respectful	1
PAO	Positive Assessment Outcome	1
HTA	Headteachers Award	10
AEXC	Attend Extra Curricular	1
AR	Attended Revision	1
SR	School Representation	5
WERS	Won Event Representing School	10
ROEA	Recognition of External Achievement	10
NBP	No Behaviour Points (Term)	5
100A	100% Attendance (Term)	10
95A	95% Attendance	5
90A	90% Attendance	2
EXP	Excellent Punctuality (Term)	5

Code	Description	Points
IATT	Improved Attendance	5
TS	Transition Activity Support	5
COMM	Services to the Community	5
TEST	Good Assessment/Test/Exam Score (2)	2

## **Rewards**

Rewards are issued to learners following review of points acquired and conduct reports by the pastoral team and take a variety of forms, ranging from:

Achievement Points

Verbal Praise\*

Contact Home \*

Social Media 'Shout Outs' \*

Certificates

Amazon Egifts

School events such a movie afternoon, breakfasts etc

Non Uniform Days

Achievement Celebrations

School trips

ROA Evening Attendance in Yr II

Prom Attendance in Year II

\*All staff are encouraged to issue these rewards frequently.