

ST. DAVID'S HIGH SCHOOL

Rewards System

**Reviewed by Governors
September 2023**

Rewards System: KS3

Introduction:

It is important to recognise and reward achievement. Hopefully this will encourage motivation and improve self-esteem in our students.

Rewards are an intrinsic element of each subject area and work alongside the 'Achievement Point' system, which formalises the recognition of achievement.

Principles:

- All students should be capable of achieving points. Each day is a new day and a fresh start.
- Achievement points should be awarded to individuals in recognition of achievement for a wide range of reasons.
- Achievement points should be recorded onto each learner's SIMS profile.

Criteria:

The system allows for every staff member (Teaching & Support) to issue achievement points for:

Positive Attitude to Learning
Excellent/Good work
Effort
Consistency
Improvement
Supporting Other Learners
Assessment Performance
Use of Cymraeg
Use of Oracy Skills
Extra-curricular activity

Rewards:

Rewards take a variety of forms, ranging from:

Verbal Praise
Social Media 'Shout Outs'
Head Teachers Award
Certificates
Contact Home (Email, Calls & Cards)
Non Uniform Days
Amazon Egifts

Breakfast Mornings
Movie Afternoons
School Trips

In addition to points given to students as part of their curriculum, other achievements could (and should) be recognised.

Listed below are some of the achievements we should be rewarding. In addition to those achieved through the curriculum.

- 100% attendance at the end of term
- Between 90% and 99% attendance at the end of term
- Improved Attendance
- Being placed in the top 10% in 'monitoring exercise'
- Being placed in top 10% monthly for achievement points
- Representing the school in any type of sporting activity
- Representing the school in musical concerts and drama productions
- Representing the county in any of the above
- Representation above county level
- Citizenship – involvement in special events (fund raising, etc.)
- Community work – Environmental help.

Process:

Achievement points should be awarded according to the criteria and recorded on SIMS.

The criterias have a pre-determined value assigned for consistency.

Total number of points to be collated by SIMS report.

Parents and learners will be notified daily via the SIMS app.

Rewards: KS4

The system in KS4 is the same, however, in addition to the rewards offered in KS3 the learners in KS4 also have the possibility of:

Attending ROA
Receiving ROA Prizes
Attending School Prom
Receiving a discounted Prom Ticket

It is made clear at the start of KS4 that involvement in the above is dependent on conduct and achievement points received in KS4.

Staff:

Staff are expected to issue achievement points and this is monitored by the pastoral team. Any staff failing to issue achievement points will be privately reminded of the expectation to do so.

Finally, the school operate a 'Staff Appreciation' system where by weekly staff nominate those they feel are deserving of recognition which is announced in the weekly staff briefing.